

STEERING COMMITTEE FOR SUSTAINABLE DEVELOPMENT

VIETNAM RUBBER GROUP

No	Full name	Designation	Duty
1	Trần Ngọc Thuận	Chairman BoM	Head of Steering Committee for sustainable development
2	Huỳnh Văn Bảo	Member BoM, Director General	Deputy Head of Steering Committee for sustainable development
3	Trương Minh Trung	Deputy Director General	Standing Deputy Head of Steering Committee for sustainable development
4	Phạm Văn Thành	Member BoM, Director of Planning and Investment Department	Member of Steering Committee for sustainable development
5	Hà Văn Khương	Member BoM, Director of Technical Management Department	Member of Steering Committee for sustainable development
6	Phan Mạnh Hùng	Member BoM, Chairman of Vietnam Rubber Labor Union	Member of Steering Committee for sustainable development
7	Lê Thanh Tú	Deputy Director General	Member of Steering Committee for sustainable development
8	Trần Minh	Director of Technology and Environment Department	Member of Steering Committee for sustainable development
9	Đỗ Hữu Phước	Director of Basic Construction Department	Member of Steering Committee for sustainable development
10	Trần Khắc Chung	Supervisor, Director of Labor Salary Department	Member of Steering Committee for sustainable development
11	Bùi Thanh Tâm	Deputy Director of Finance and Accounting Department	Member of Steering Committee for sustainable development
12	Phan Thành Dũng	Director of Rubber Research Institute of Vietnam	Member of Steering Committee for sustainable development
13	Nguyễn Phi Long	Acting Editor-in-Chief, Vietnam Rubber Magazine	Member of Steering Committee for sustainable development
14	Diệp Xuân Trường	Deputy Director of Technology and Environment Department	Member of Steering Committee for sustainable development
15	Trần Thị Thúy Hoa	Standing Member of Steering Committee for sustainable development	Member of Steering Committee for sustainable development

ADVISORY TEAMS FOR SUSTAINABLE DEVELOPMENT AND FOREST MANAGEMENT

No	Full name	Designation	Duty
1	Trương Minh Trung	Deputy Director General	Team leader
2	Trần Minh	Director of Technology and Environment Department	Vice team leader
3	Phạm Văn Thành	Member of BoM, Director of Planning and Investment Department	Member
4	Hà Văn Khương	Member of BoM, Director of Technical Management Department	Member
5	Đỗ Hữu Phước	Director of Basic Construction Department	Member
6	Bùi Thanh Tâm	Deputy Director of Finance and Accounting Department	Member
7	Trần Thị Thúy Hoa	Standing Member of Steering Committee for sustainable development	Member
8	Lê Võ Thanh Bình	Senior Officer, Technical Management Department	Member
9	Vương Thanh Thảo	Senior Officer, Planning and Investment Department	Member
10	Lê Vũ Yến Thanh	Senior Officer, Technology and Environment Department	Member
11	Diệp Xuân Trường	Deputy Director of Technology and Environment Department	Member, Secretary

CAMBODIA

CHU SE KAMPONGTHOM

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/97>

No	Full name	Designation
1	Nguyễn Duy Linh	Director General
2	Lê Trung Kiên	Deputy Director General
3	Nguyễn Bá Thắng	Head of Administration Department
4	Nguyễn Văn Khuyên	Head of Planning and Investment Department
5	Nguyễn Quốc Dũng	Deputy Head of Planning and Investment Department

Duty

Head of Steering Committee for sustainable development
Deputy Head of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development

TAY NINH SIEMRIEP

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/132>

No	Full name	Designation
1	Nguyễn Đức Huệ	Director General
2	Nguyễn Văn Vọng	Deputy Director General
3	Phan Xuân Hường	Deputy Director General
4	Thạch Đa Huy	Deputy Head of Finance and Accounting Department
5	Mai Thanh Trâm	Head of Administration and Labor- Salary Department
6	Đoàn Minh Thế	Head of Planning and Construction Department
7	Nguyễn Trường An	Deputy Head of Technical Management Department

Duty

Head of Steering Committee for sustainable development
Standing Deputy Head of Steering Committee for sustainable development
Deputy Head of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development

HOANG ANH MANG YANG K

208 Street 78A, Kansaeng Hamlet, Kasaeng Ward, Ban Lung City, Rattanakiri Province, Kingdom of Cambodia

No	Full name	Designation
1	Nguyễn Văn Lộc	Acting Director General
2	Đình Vinh Quang	Deputy Director General
3	Nguyễn Văn Hường	Deputy Director General
4	Nguyễn Tấn Hưng	Chief accountant
5	Phan Tấn Duy	Head of Administration and Labor -Salary Department
6	Nguyễn Tuấn Dũng	Head of Technical Management Department
7	Sous Phoueng	Deputy Head of Administration and Labor- Salary Department

Duty

Head of Steering Committee for sustainable development
Standing Deputy Head of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development

TAN BIEN KAMPONGTHOM

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/51>

No	Full name	Designation
1	Lâm Thanh Phú	Director General
2	Trần Văn Toàn	Deputy Director General
3	Lâm Quang Phúc	Chief accountant

Duty

Head of Steering Committee for sustainable development
Standing Deputy Head of Steering Committee for sustainable development
Member of Steering Committee for sustainable development

4	Nguyễn Nhi	Head of Technical Management Department	Member of Steering Committee for sustainable development
5	Nguyễn Tấn Hải	Head of Administration Department	Member of Steering Committee for sustainable development

CHU PAH KAMPONGTHOM

DonCam Pech commune, San Dan district, KampongThom Ptovince, King of Cambodia

No	Full name	Designation	Duty
1	Trần Anh Cường	Director General	Head of Steering Committee for sustainable development
2	Bùi Tân Hưng	Deputy Director General	Standing Deputy Head of Steering Committee for sustainable development
3	Bùi Nữ Ly Na	Deputy Head of Planning and Investment Department	Member of Steering Committee for sustainable development
4	Danh Bồ Rết	Staff of Finance and Accounting Department	Member of Steering Committee for sustainable development
5	Nguyễn Đức Minh	Acting Head of Administration Department	Member of Steering Committee for sustainable development

DONG NAI KRATIE

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/54>

No	Full name	Designation	Duty
1	Ngô Toàn	Director	Head of Steering Committee for sustainable development
2	Trần Hoài Khải	Deputy Director	Deputy Head of Steering Committee for sustainable development
3	Kay Vibil	Deputy Chief of Office	Member of Steering Committee for sustainable development
4	Trương Quốc Tuấn	Deputy Head of Construction Department	Member of Steering Committee for sustainable development
5	Đoàn Văn Năm	Deputy Head of Security Department	Member of Steering Committee for sustainable development
6	Sok Chanphal	Deputy Head of Rubber plantation No.1	Member of Steering Committee for sustainable development
7	Thạch Luót	Deputy Head of Rubber plantation No.2	Member of Steering Committee for sustainable development
8	Nguyễn Quốc Tuấn	Director of Rubber plantation No.3	Member of Steering Committee for sustainable development

DONG PHU KRATIE

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/55>

No	Full name	Designation	Duty
1	Nguyễn Quang Vịnh	Director	Head of Steering Committee for sustainable development
2	Trần Vĩnh Tuấn	Deputy Director	Standing Deputy Head of Steering Committee for sustainable development
3	Phan Văn trình	Director General	Deputy Head of Steering Committee for sustainable development
4	Đặng Hoàng Trí	Chief accountant	Member of Steering Committee for sustainable development
5	Va Say	Chairman of the company union	Member of Steering Committee for sustainable development
6	Lâm Bao	Head of Administration Department	Member of Steering Committee for sustainable development
7	Phan Thanh Minh	Head of Planning Department	Member of Steering Committee for sustainable development
8	Thim Makara	Deputy Head of Sales Department	Member of Steering Committee for sustainable development

KRONG BUK RATANAKIRI

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/57>

No	Full name	Designation	Duty
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1	Trần Ngọc Lành	Director General
2	Hồ Duy Linh	Deputy Director General
3	Hoàng Nhật Viên	Head of Administration and Labor- Salary Department
4	Mai Lạc	Chief accountant, Head of Finance and Accounting Department
5	Nguyễn Hữu Cảnh	Head of Technical Management Department
6	Nguyễn Đình Hương	Deputy Head of Planning and Construction Department
7	Nguyễn Văn Thảo	Director of Rubber Plantation No.1
8	Trần Xuân Nghĩa	Director of Rubber Plantation No.2
9	Lê Quang Tiến	Director of Rubber Plantation ADM
10	Phan Trung Kiên	Director of processing factory
11	Keo Sothet	Staff of Administration and Labor Department

Head of Steering Committee for sustainable development
 Deputy Head of Steering Committee for sustainable development
 Secretary
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development

CHU PRONG - STUNG TRENG

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/59>

No	Full name	Designation
1	Hà Tam Bằng	Director General
2	Phạm Minh Quý	Deputy Director General
3	Ly SovannaRik	Head of Administration and Labor- Salary Department
4	Trịnh Công Sơn	Head of Technical Management Department
5	Lê Mạnh Hiệp	Deputy Head of Administration and Labor Department
6	Chheng Sovichetr	Staff of Administration Department
7	Vũ Đức Hảo	Staff of Planning and Construction Department

Duty
 Head of Steering Committee for sustainable development
 Standing Deputy Head of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development

PHUOC HOA KAMPONG THOM

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/95>

No	Full name	Designation
1	Nguyễn Văn Luyện	Director General
2	Nguyễn Văn Định	Deputy Director General
3	Đỗ Hữu Việt	Head of Finance and Accounting Department
4	Phan Thanh Hải	Head of Administration and Labor - Salary Department
5	Hà Văn Hân	Deputy Head of Agricultural Engineering - Industry - Construction Department
6	Nguyễn Việt Hải Đăng	Deputy Head of Planning - Materials Department
7	Đặng Quốc Thông	Deputy Head of Administration Department

Duty
 Head of Steering Committee for sustainable development
 Standing Deputy Head of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development

BA RIA KAMPONG THOM

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/56>

No	Full name	Designation
1	Phùng Thế Minh	Director General

Duty
 Head of Steering Committee for sustainable development

2 Lê Văn Trường	Deputy Director General
3 Lê Quốc Hùng	Chief accountant
4 Vũ Thanh Hùng	Head of Planning- Sales Department
5 Lê Văn Hùng	Head of Technical Management Department
6 Nguyễn Hữu Thục	Head of Administration Department
7 Sơn Thế Chung	Head of Administration Department

Deputy Head of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development

DAU TIENG KRATIE

No	Full name	Designation
	Trịnh Văn Hoàng	Director General
	Trần Văn Ảnh	Director General
	Hoàng Minh Tâm	Head of Technical Management Department
	Nguyễn Phước Bửu Khoa	Director of Rubber Plantation No1
	Nguyễn Văn Hải	Director of Rubber Plantation No2

Duty
 Head of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development

LAOS

QUASA GERUCO

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/37>

No	Full name	Designation
1	Lê Chí Hoàng	Director General
2	Mai Văn Tý	Deputy Director General
3	Phạm Trường Sang	Deputy Director General
4	Phan Hồng An	Head of Planning and Construction Department
5	Hồ Nghĩa An	Chief accountant
6	Phạm Hữu Hoài Nam	Head of Technical Management Department
7	Hoàng Công Hoài	Head of Administration Department
8	Khăm Phải Bouddy	Deputy Head of Administration Department

Duty
 Head of Steering Committee for sustainable development
 Standing Deputy Head of Steering Committee for sustainable development
 Deputy Head of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development

VIET LAO

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/49>

No	Full name	Designation
1	Ngô Quyền	Director
2	Nguyễn Tuấn Dũng	Deputy Director
3	Phan Văn Hiếu	Deputy Director
4	Phan Văn tình	Chief accountant
5	Nguyễn Vũ thịnh	Head of Quality Management Department
6	Phạm Văn Thông	Head of Administration and Labor - Salary Department

Duty
 Head of Steering Committee for sustainable development
 Standing Deputy Head of Steering Committee for sustainable development
 Deputy Head of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development

7 Nguyễn Văn Đức Deputy Chief of Office

Member of Steering Committee for sustainable development

VRG-OUDOMXAY

No	Full name	Designation
1	Lê Thanh Phong	Deputy Director General
2	Lê Văn Hưng	Deputy Head of Planning and Finance Department
3	Cà Văn Tiến	Leader of Muong Hun Team
4	Nguyễn Văn Toàn	Leader of Nam Heng Team
5	Nguyễn Văn Long	Leader of Nam Khoong Team

Duty
Head of Steering Committee for sustainable development
Deputy Head of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development

VIET NAM

DONG NAI <https://rubbergroup.vn/danh-sach-thanh-vien/detail/1>

No	Full name	Designation
1	Đỗ Minh Tuấn	Director General
2	Nguyễn Minh Khang	Deputy Director General
3	Lê Văn Cường	Head of Human Resources Department
4	Nguyễn Văn Thanh Phương	Deputy Head of Labor and Salary Department
5	Nguyễn Thành Sơn	Deputy Head of Planning and Investment Department
6	Nguyễn Văn Thạnh	Head of Finance and Accounting Department
7	Nguyễn Thị Huệ Thanh	Deputy Head of Technical Management Department

Duty
Head of Steering Committee for sustainable development
Standing Deputy Head of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development

HOA BINH <https://rubbergroup.vn/danh-sach-thanh-vien/detail/48>

No	Full name	Designation
1	Võ Bảo	Director General
2	Võ Thị Thủy	Deputy Director General
3	Nguyễn Văn Quang	Head of Finance and Accounting Department
4	Vũ Quang Khải	Head of Technical Management Department
5	Lê Văn Hà	Head of Quality Management Department
6	Huỳnh Thị Thanh Dung	Deputy Head of Planning - Sales Department
7	Đàm trọng nghĩa	Director of Processing Factory

Duty
Head of Steering Committee for sustainable development
Deputy Head of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development

BINH LONG <https://rubbergroup.vn/danh-sach-thanh-vien/detail/4>

No	Full name	Designation
1	Lê Văn Vui	Director General
2	Huỳnh Tấn Siêu	Head of Planning and Investment Department

Duty
Head of Steering Committee for sustainable development
Standing Deputy Head of Steering Committee for sustainable development

3	Trương Ngọc Luân	Deputy Director General
4	Trần Thị Kim Thanh	Head of Import-Export Department
5	Lê Văn Thủy	Chairman of the Company Union

Deputy Head of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development

DONG PHU

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/90>

No	Full name	Designation
1	Hồ Cường	Director General
2	Huỳnh Trọng Thủy	Deputy Director General
3	Lưu Minh Tuyền	Head of Technical Management Department
4	Phạm Ngọc Huy	Chief accountant
5	Phạm Văn Hòa	Head of Administration Department
6	Trần Phi	Head of Military Inspection Department
7	Nguyễn Thanh Huy	Head of Planning Department
8	Lê Đình Hải	Deputy Head of Industrial Department

Duty

Head of Steering Committee for sustainable development
Standing Deputy Head of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development

TAN BIEN

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/7>

No	Full name	Designation
1	Trương Văn Cư	Director General
2	Lê Thị Bích Lợi	Deputy Director General
3	Phạm Văn Khánh	Head of Technical Management Department
4	Lâm Thanh Phú	Chief accountant
5	Lê Quang Vinh	Head of Administration Department
6	Giang Hải Phi Vũ	Head of Import-Export Department
7	Huỳnh Duy Hiên	Deputy Head of Planning and Investment Department
8	Hồ Thị Bích Loan	Head of Quality Management Department

Duty

Head of Steering Committee for sustainable development
Standing Deputy Head of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development

DAU TIENG

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/3>

No	Full name	Designation
1	Lê Thanh Hưng	Director General
2	Nguyễn trường Thọ	Deputy Director General
3	Nguyễn Thành Được	Deputy Director General
4	Đỗ Hoàng Sơn	Deputy Director General
5	Nguyễn Văn Minh	Deputy Director General
6	Lê Văn Kim	Chairman of the Company Union
7	Lê Quốc Bảo	Leader of Youth Union

Duty

Head of Steering Committee for sustainable development
Standing Deputy Head of Steering Committee for sustainable development
Deputy Head of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development

8	Nguyễn Đức Hiền	Head of Technical Management Department	Member of Steering Committee for sustainable development
9	Trần Bá Lợi	Director of Rubber Plantation TVL	Member of Steering Committee for sustainable development
10	Nguyễn Thị Thu Hương	Head of Quality Management Department	Member of Steering Committee for sustainable development
11	Hồng Chí Bình	Head of Finance and Accounting Department	Member of Steering Committee for sustainable development
12	Nguyễn Thái Hải	Head of Planning and Investment Department	Member of Steering Committee for sustainable development
13	Nguyễn Đăng Dũng	Head of Labor and Salary Department	Member of Steering Committee for sustainable development
14	Võ Thành Phước	Head of Industrial Technology Department	Member of Steering Committee for sustainable development
15	Nguyễn Tuấn Khanh	Head of Sales and Import-Export Department	Member of Steering Committee for sustainable development
16	Đình Hoàng Phú	Head of Inspection Department	Member of Steering Committee for sustainable development
17	Đoàn Minh Đức	Chief of Office	Member of Steering Committee for sustainable development
18	Nguyễn Kim Ngọc Trang	Deputy Head of Technical Management Department	Member of Steering Committee for sustainable development
19	Vũ Khắc Dũng	Head of ISO Department	Standing Member of Steering Committee for sustainable development

LOC NINH <https://rubbergroup.vn/danh-sach-thanh-vien/detail/5>

No	Full name	Designation	Duty
1	Nguyễn Đức Tín	Director General	Head of Steering Committee for sustainable development
2	Đặng Kim Tuyển	Deputy Director General	Deputy Head of Steering Committee for sustainable development
3	Võ Hữu Phúc	Chief accountant	Member of Steering Committee for sustainable development
4	Nguyễn Văn Xuân	Head of Planning and Investment Department	Member of Steering Committee for sustainable development
5	Nguyễn Đình Dũng	Head of Industrial Department	Member of Steering Committee for sustainable development
6	Lê Quang Biên	Head of Technical Management Department	Member of Steering Committee for sustainable development
7	Nguyễn Xuân Thành	Head of Import-Export Department	Member of Steering Committee for sustainable development

TAY NINH <https://rubbergroup.vn/danh-sach-thanh-vien/detail/27>

No	Full name	Designation	Duty
1	Lê Văn Chành	Director General	Head of Steering Committee for sustainable development
2	Trương Văn Minh	Deputy Director General	Deputy Head of Steering Committee for sustainable development
3	Nguyễn Văn Hạnh	Deputy Director General	Deputy Head of Steering Committee for sustainable development
4	Lê Bá Thọ	Head of Sales Department	Member of Steering Committee for sustainable development
5	Nguyễn Văn Bắc	Head of Quality Management Department	Member of Steering Committee for sustainable development
6	Nguyễn Hữu Hiệp	Deputy Head of Technical Management Department	Member of Steering Committee for sustainable development
7	Trần Thị Thanh Nghi	Deputy Head of Technical Management Department	Member of Steering Committee for sustainable development
8	Lê Khắc Minh	Director of Processing Mechanical Factory	Member of Steering Committee for sustainable development

PHU RIENG <https://rubbergroup.vn/danh-sach-thanh-vien/detail/6>

No	Full name	Designation	Duty
1	Lê Tiến Vượng	Director General	Head of Steering Committee for sustainable development
2	Trương Văn Hội	Deputy Director General	Standing Deputy Head of Steering Committee for sustainable development
3	Hồ Diên Đắc	Head of Administration- Labor and Salary Department	Member of Steering Committee for sustainable development
4	Phùng Quang Phú	Head of Planning and Investment Department	Member of Steering Committee for sustainable development
5	Nguyễn Văn minh	Head of Industrial Department	Member of Steering Committee for sustainable development
6	Huỳnh Tấn Bửu	Head of Import-Export Department	Member of Steering Committee for sustainable development
7	Huỳnh Quang Nhật	Head of Technical Management Department	Member of Steering Committee for sustainable development

PHUOC HOA <https://rubbergroup.vn/danh-sach-thanh-vien/detail/28>

No	Full name	Designation	Duty
1	Nguyễn Văn Tước	Director General	Head of Steering Committee for sustainable development
2	Huỳnh Kim Nhật	Deputy Director General	Standing Deputy Head of Steering Committee for sustainable development
3	Võ Thanh Tùng	Deputy Director General	Deputy Head of Steering Committee for sustainable development
4	Nguyễn Thị Phi Nga	Deputy Director General	Member of Steering Committee for sustainable development
5	Phan Sơn	Head of Technical Management Department	Member of Steering Committee for sustainable development
6	Tào Mạnh Cường	Head of Quality Management Department	Member of Steering Committee for sustainable development
7	Hoàng Ngọc Sửu	Head of Industrial Department	Member of Steering Committee for sustainable development
8	Võ Thanh Hải	Deputy Head of Finance and Accounting Department	Member of Steering Committee for sustainable development

HIGHLANDS

CHU PAH <https://rubbergroup.vn/danh-sach-thanh-vien/detail/10>

No	Full name	Designation	Duty
1	Phạm Đình Luyến	Director General	Head of Steering Committee for sustainable development
2	Huỳnh Thị Nga	Deputy Director General	Standing Deputy Head of Steering Committee for sustainable development
3	Huỳnh Văn Lanh	Head of Industry and Construction Department	Member of Steering Committee for sustainable development
4	Nguyễn Bá Duy	Head of Technical Management Department	Member of Steering Committee for sustainable development
5	Võ Châu	Head of Planning and Investment Department	Member of Steering Committee for sustainable development
6	Vũ Đình Thơ	Head of Administration- Labor and Salary Department	Member of Steering Committee for sustainable development
7	Nguyễn Thị Kim Hậu	Head of Technical Management Department	Member of Steering Committee for sustainable development

CHU SE <https://rubbergroup.vn/danh-sach-thanh-vien/detail/13>

No	Full name	Designation	Duty
1	Phạm Duy Muôn	Director General	Head of Steering Committee for sustainable development

2	Bùi Duy Đốc	Deputy Director General
3	Chu Trung Đức	Chief accountant
4	Mai Thị Hương	Head of Planning and Investment Department
5	Nguyễn Đức Thương	Deputy Head of Technical Management Department
6	Phạm Xuân Tấn	Head of Industry and Construction Department
7	Bùi Quang Trường Thuận	Head of Quality Management Department

Standing Deputy Head of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development

KON TUM

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/14>

No	Full name	Designation
1	Lê Khả Liễm	Director General
2	Ngô Văn mân	Deputy Director General
3	Nguyễn Hữu Lợi	Deputy Director General
4	Lâm Xuân Lịch	Deputy Director General
5	Lê Khả Tuấn	Head of Planning and Construction Department
6	Cao Chánh Tấn	Head of Quality Management Department

Duty
 Head of Steering Committee for sustainable development
 Standing Deputy Head of Steering Committee for sustainable development
 Deputy Head of Steering Committee for sustainable development
 Deputy Head of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development

EA H'LEO

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/9>

No	Full name	Designation
1	Nguyễn Toàn Nhân	Director General
2	Trần Thị Thanh Mai	Deputy Director General
3	Hồ Trọng tâm	Deputy Director General
4	Đặng Chí Sơn	Chief accountant
5	Lương Đình Quân	Head of Administration- Labor and Salary Department
6	Lương Tú Thịnh	Head of Quality Management Department
7	Trần Thế Bình	Deputy Head of Technical Management Department

Duty
 Head of Steering Committee for sustainable development
 Standing Deputy Head of Steering Committee for sustainable development
 Deputy Head of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development

MANGYANG

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/12>

No	Full name	Designation
1	Trương Minh Tiến	Deputy Director General
2	Trương Thanh Tuấn	Deputy Director General
3	Nguyễn Liêm	Head of Planning and Investment Department
4	Phạm Thị Lanh	Head of Technical Management Department
5	Thân Minh Nữ	Head of Administration- Labor and Salary Department

Duty
 Head of Steering Committee for sustainable development
 Standing Deputy Head of Steering Committee for sustainable development
 Secretary
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development

CHU PRONG

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/103>

No	Full name	Designation	Duty
1	Võ Toàn Thắng	Director General	Head of Steering Committee for sustainable development
2	Trần Trung Căn	Deputy Director General	Deputy Head of Steering Committee for sustainable development
3	Trần Văn tiến	Chairman of the Company Union	Deputy Head of Steering Committee for sustainable development
4	Võ Minh Sơn	Head of Technical Management Department	Member of Steering Committee for sustainable development
5	Nguyễn Hoàng Tuấn	Head of Quality Management Department	Member of Steering Committee for sustainable development
6	Phan Văn Giang	Deputy Head of Materials - Planning Department	Member of Steering Committee for sustainable development
7	Trần Thị Thu thủy	Chief accountant	Member of Steering Committee for sustainable development

KRONG BUK

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/8>

No	Full name	Designation	Duty
1	Nguyễn Văn Hiền	Director General	Head of Steering Committee for sustainable development
2	Nguyễn Thị Huệ	Deputy Director General	Deputy Head of Steering Committee for sustainable development
3	Lương Văn Du	Head of Finance and Accounting Department	Member of Steering Committee for sustainable development
4	Phạm Văn Quang	Head of Planning and Construction Department	Member of Steering Committee for sustainable development
5	Võ Thị Hồng Huệ	Head of Technical Management Department	Member of Steering Committee for sustainable development
6	Phạm Thị Hằng	Head of Quality Management Department	Member of Steering Committee for sustainable development
7	Võ Thị Thanh trúc	Deputy Head of Administration- Labor and Salary Department	Member of Steering Committee for sustainable development

CENTRAL COAST

SA THAY

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/30>

No	Full name	Designation	Duty
1	Đỗ Thanh Nam	Director General	Head of Steering Committee for sustainable development
2	Đặng Ứng	Deputy Director General	Standing Deputy Head of Steering Committee for sustainable development
3	Lê Văn Hoàng	Head of Planning and Investment Department	Member of Steering Committee for sustainable development
4	Lê Tất Dũng	Deputy Head of Technical Management Department	Member of Steering Committee for sustainable development
5	Phan Văn Bường	Deputy Head of Technical Management Department	Member of Steering Committee for sustainable development

NAM GIANG-QUANG NAM

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/22>

No	Full name	Designation	Duty
1	Nguyễn Bá Hùng	Director General	Head of Steering Committee for sustainable development
2	Nguyễn Văn Minh	Deputy Director General	Standing Deputy Head of Steering Committee for sustainable development
3	Nguyễn Quyền	Head of Planning- Invesment and Construction Department	Member of Steering Committee for sustainable development
4	Nguyễn Lợi	Chief accountant	Member of Steering Committee for sustainable development
5	Nguyễn Thị Minh Tâm	Deputy Head of Administration Department	Member of Steering Committee for sustainable development

6	Đỗ Chí Tuấn	Head of Technical Management Department
7	Nguyễn Trọng thông	Deputy Head of Planning- Investment and Construction Department

Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development

QUANG TRI

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/16>

No	Full name	Designation
1	Văn Lưu	Director General
2	Nguyễn Đại Dương	Deputy Director General
3	Nguyễn Chơn Biên	Chief accountant
4	Nguyễn Tri Khiêm	Head of Technical Management Department
5	Nguyễn Văn Trung	Head of Planning and Investment Department

Duty
Head of Steering Committee for sustainable development
Deputy Head of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development

HA TINH

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/19>

No	Full name	Designation
1	Nguyễn Khánh Toàn	Director General
2	Đặng Bá Tú	Deputy Director General
3	Nguyễn Thanh Bình	Head of Planning and Investment Department
4	Hoàng Văn Tứ	Head of Technical Management Department
5	Nguyễn Thị Hiền	Deputy Head of Administration- Labor and Salary Department
6	Nguyễn Văn Khoa	Deputy Head of Military Inspection Department
7	Nguyễn Đình Quảng	Deputy Head of Technical Management Department

Duty
Head of Steering Committee for sustainable development
Deputy Head of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development

QUANG NGAI

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/18>

No	Full name	Designation
1	Nguyễn Thành Khoa	Director General
2	Đặng Văn Nam	Deputy Director General
3	Nguyễn Kim Phúc	Head of Planning Department
4	Phạm Thị Thanh Hương	Chief accountant
5	Huỳnh Trung Thật	Technician
6	Phạm Thị Thùy Dương	Deputy Head of Administration- Labor and Salary Department

Duty
Head of Steering Committee for sustainable development
Standing Deputy Head of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development

QUANG NAM

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/17>

No	Full name	Designation
1	Trương Thu	Director General
2	Bùi Ngọc Bình	Deputy Director General
3	Nguyễn Minh Thái	Head of Technical Management Department

Duty
Head of Steering Committee for sustainable development
Standing Deputy Head of Steering Committee for sustainable development
Member of Steering Committee for sustainable development

4	Trương Văn Thành	Head of Quality Management Department
5	Võ Bách Phú	Acting Head of Planning and Construction Department

Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development

BINH THUAN

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/15>

No	Full name	Designation
1	Nguyễn Văn Thanh	Director General
2	Nguyễn Đình	Deputy Director General
3	Nguyễn Văn Em	Head of Planning and Construction Department
4	Huỳnh Long Sương	Head of Administration Department
5	Phạm Văn Cường	Head of Technical Management Department
6	Huỳnh Thị Yến Loan	Chief accountant
7	Phạm Việt Hồng	Deputy Head of Quality Management Department
8	Lê Trọng Phú	Head of Sales Department
9	Phạm Văn Khải	Head of Military Inspection Department

Duty

Head of Steering Committee for sustainable development
Deputy Head of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development

NORTHWEST

DIEN BIEN

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/33>

No	Full name	Designation
1	Phan Văn Lợi	Director General
2	Nguyễn Trung Thành	Deputy Director General
3	Đỗ Minh Tú	Head of Planning Department
4	Hoàng Xuân Lợi	Head of Administration- Labor and Salary Department
5	Đặng Thái Soa	Head of Technical Management Department
6	Nguyễn Ngọc Cẩm	Technical manager
7	Nguyễn Đức Khương	Head of Military Inspection Department

Duty

Head of Steering Committee for sustainable development
Standing Deputy Head of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development

HA GIANG

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/34>

No	Full name	Designation
1	Đỗ Anh Minh	Acting Director General
2	Lê Chí Trường	Deputy Director General
3	Lê Văn Tiến	Head of Technical Management Department
4	Phan Thanh Hải	Chief accountant
5	Nguyễn Trọng Chu	Head of Planning - Military Inspection Department
6	Nguyễn Văn Giang	Head of Administration Department

Duty

Head of Steering Committee for sustainable development
Deputy Head of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development

YEN BAI<https://rubbergroup.vn/danh-sach-thanh-vien/detail/36>

No	Full name	Designation
1	Phan Thúc Hào	Director General
2	Bùi Văn Bản	Deputy Director General
3	Trần Quốc Hùng	Chief accountant
4	Nguyễn Văn Đạt	Head of Planning and Construction Department
5	Hà Anh Thọ	Deputy Head of Technical Management Department
6	Nguyễn Tất Lợi	Deputy Head of Technical Management Department

Duty

Head of Steering Committee for sustainable development
 Deputy Head of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development

SON LA<https://rubbergroup.vn/danh-sach-thanh-vien/detail/31>

No	Full name	Designation
1	Hồ Anh Đức	Director General
2	Võ Đức Trường	Deputy Director General
3	Nguyễn Bá Quý	Deputy Director General
4	Trương Thị Nguyệt	Chief accountant
5	Nguyễn Văn Vĩnh	Head of Technical Management Department
6	Hồ Thị Diệu	Director of processing factory
7	Nguyễn Thị Hòa	Deputy Head of Planning Department

Duty

Head of Steering Committee for sustainable development
 Standing Deputy Head of Steering Committee for sustainable development
 Deputy Head of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development

LAI CHAU 2<https://rubbergroup.vn/danh-sach-thanh-vien/detail/35>

No	Full name	Designation
1	Nguyễn Xuân Phú	Director General
2	Phan Thanh Biện	Deputy Director General
3	Đoàn Thị Hoa	Chief accountant
4	Nguyễn Hữu Phước	Head of Administration - Military Inspection Department
5	Hoàng Văn Cảnh	Head of Technical Management Department

Duty

Head of Steering Committee for sustainable development
 Standing Deputy Head of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development

MDF VRG**MDF VRG QUANG TRI**<https://rubbergroup.vn/danh-sach-thanh-vien/detail/41>

No	Full name	Designation
1	Cao Thanh Nam	Director General
2	Nguyễn Thế Mai	Deputy Director General
3	Nguyễn Mạnh Cường	Chief accountant
4	Lê Phú Xuyên	Head of Administration Department
5	Nguyễn Minh Hùng	Head of Sales Department

Duty

Head of Steering Committee for sustainable development
 Standing Deputy Head of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development
 Member of Steering Committee for sustainable development

6	Nguyễn Tân	Deputy Head of Planning and Investment Department
7	Trần Thị Ái Loan	

Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development

MDF VRG KIEN GIANG

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/148>

No	Full name	Designation
1	Nguyễn Anh Tuấn	Director General
2	Dương Tấn Thanh	Deputy Director General
3	Huỳnh Xuân Phong	Deputy Director General
4	Trần Đào Thanh Tâm	Acting Head of Administration Department
5	Đỗ Trung Hiếu	Acting Head of Quality Management Department
6	Nguyễn Minh Quý	Head of Forest Project Management Department
7	Lê Bá Hồng Ngân	Acting Head of Sales Department

Duty
Head of Steering Committee for sustainable development
Standing Deputy Head of Steering Committee for sustainable development
Deputy Head of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development
Member of Steering Committee for sustainable development

MDF VRG DONG WHA

<https://rubbergroup.vn/danh-sach-thanh-vien/detail/82>

No	Full name	Designation
1	Lee Dong Ho	Director General
2	Yoon Kyung Jin	
3	Hong Yong Ki	

Duty
Head of Steering Committee for sustainable development
Deputy Head of Steering Committee for sustainable development
Member of Steering Committee for sustainable development